

# Gender and Diplomacy Workshop

GenDip Program – University of Gothenburg

8-9 October, 2020

VENUE: Zoom

## PARTICIPANTS

**Aggestam, Lisbeth** Associate Professor, Political Science, Gothenburg University, Sweden

**Aggestam, Karin** Professor, Political Science, Lund University, Sweden

**Aridan, Natan** PhD, History, Ben-Gurion University of the Negev, Israel

**Bergman Rosamond, Annika** Associate Professor, Political Science, Lund University, Sweden

**Carlson-Rainer, Elise** Assistant Professor, International Relations, American Public University, USA

**D'Amico, Francine** Professor, International Relations, Syracuse University, USA

**Erlandsson, Susanna** Postdoctoral Fellow, History, Uppsala University, Sweden

**Flowers, Petrice** Associate Professor, Political Science, University of Hawaii, USA

**Harris Rimmer, Susan** Professor, Policy Innovation Hub, Griffith University, Australia

**Jeziarska, Katarzyna** Associate Professor, Political Science, University West, Sweden

**Kostadinova, Tonka** PhD, International Relations, Ministry of Foreign Affairs, Bulgaria

**Landorff, Laura** Assistant Professor, Political Science, Aalborg University, Denmark

**Mace, Harry J.** PhD Candidate, History, University of Cambridge, UK

**Moss, Sigrun Marie** Postdoctoral Fellow, Psychology, University of Oslo, Norway

**Nash, Philip** Associate Professor, History, Penn State Shenango, USA

**Ndihokubwayo, Jean Berchmans** MA, History, University of Burundi, Burundi

**Niklasson, Birgitta** Associate Professor, Political Science, University of Gothenburg, Sweden

**Rumelili, Bahar** Professor, Political Science, Koc University, Turkey

**Schulz, Carsten-Andreas** Assistant Professor, Political Science, Pontifical Catholic University of Chile, Chile

**Singh Rathore, Khushi** PhD Candidate, School of International Studies, Jawaharlal Nehru University, India

**Standfield, Catriona** Assistant Professor, Political Science, Worcester State University, USA

**Stephenson, Elise** PhD, Political Science, Griffith University, Australia

**Stoltz, Pauline** Associate Professor, Political Science, Aalborg University, Denmark

**Süleymanoğlu-Kürüm, Rahime** PhD, Sociology, Bahçeşehir University, Turkey

**Tomas, Luah** MA Student, International Relations, Universidade de Sao Paulo, Brasil

**Towns, Ann** Professor, Political Science, University of Gothenburg, Sweden

**Wibben, Annick T.R.** Professor, War Studies, Swedish Defence University, Sweden

## WORKSHOP PROGRAM

The workshop starts the morning of Thursday Oct 8 (CET) and ends Friday afternoon, Oct 9 (CET). We had originally hoped to run the workshop at the University of Gothenburg, but due to the pandemic, we have had to move the workshop online. We thus lose the ability to socialize and eat together, and we have to contend with major time zone differences. We hope everything else will be almost as good as a workshop IRL, however.

Since most participants are on Central European Time (CET), the workshop is organized around CET. We have tried to accommodate non-CET participants so that they don't have to present in the middle of the night, but the times are still not ideal for participants that are 8-12 hours ahead or behind Europe.

There are 9 panels and an opening and closing session, each consisting of two or three papers and two discussants. Panels with two papers: each presenter (or author pair) has 10 min to present the paper, followed by 10 min for each discussant and 20 min for Q&A. Panels with three papers: each presenter (or author pair) has 10 min to present the paper, followed by 15 min for each discussant and 30 min for Q&A. 18 of us will serve as discussants on the 9 panels. We have let our most junior colleagues (those without a PhD) off the hook, and a couple of senior people will not discuss, for no specific reason (there are fewer panels than there are senior participants).

Please note: *participants are expected to participate in the entire workshop, as if it had been IRL (unless you are in a time zone that makes this difficult). Workshop participants are also expected to have read all the papers and to be ready to participate in the discussions with constructive feedback.* Please keep your video on during the panel sessions. Together, we can make this an excellent workshop despite the online format.

Because we had so many excellent applications, the GenDip group (Ann, Birgitta and Katarzyna) opted not to present papers, in order to fit in more of the external people. We will instead serve as chairs and discussants.

Deadline for paper submissions: **Sept 15, 2020**

**Upload to Dropbox: "GenDip 2020" (separate email with link)**

## Thursday, October 8

- 08:00-08:30 Opening welcome and introductions
- 8:30-9:00 Presentation of GenDip and its projects
- 09:00-10:00 **Panel I: *Diplomatic Food and Household***
- |                    |   |
|--------------------|---|
| Petrice Flowers    | “How about Sushi? Western Gastronomy, Japanese Food and Gendered Diplomacy” |
| Susanna Erlandsson | “The Diplomatic Home and Household”   |
- 10:00-10:15 COFFEE – breakout sessions
- 10:15-11:45 **Panel II: *Women, Gender and Foreign Affairs***
- |                      |  |
|----------------------|--|
| Khushi Singh Rathore | “Imprints of the First Woman Diplomat of India: Evaluating the influence of Vijaya Lakshmi Pandit on the Making and Implementation of Indian Foreign Policy” |
| Tonka Kostadinova    | “Ghostbusting: Gender and Diplomacy in Greek-Bulgarian Post-Cold War Relations”  |
| Sigrun Marie Moss    | “Gender Equality Discourses in the Scandinavian Ministries of Foreign Affairs. Same, Same or Different, Different?”  |
- 11:45-13:00 LUNCH
- 13:00-14:00 **Panel III: *Gender, Diplomacy and the EU***
- |                                 |   |
|---------------------------------|---|
| Laura Landorff & Pauline Stoltz | “Diplomatic Practices and the Politics of Gender and Sexual Rights in the EEAS” |
| Lisbeth Aggestam                | “Gender and Leadership in EU Diplomacy”   |
- 14:00-14:15 COFFEE – breakout sessions
- 14:15-15:15 **Panel IV: *Women Ambassadors in the Americas***
- |                        |   |
|------------------------|---|
| Carsten-Andreas Schulz | “Madame President, Madame Ambassador: Women Presidents and Gender Parity in Latin America’s Foreign Services” |
| Philip Nash            | “Continuity and Change Among Female US Ambassadors, 1933-2020”  |
- 15:15-15:30 COFFEE – breakout sessions
- 15:30-17:00 **Panel V: *Female Diplomats in the Foreign Service***
- |                            |   |
|----------------------------|---|
| Luah Tomas                 | “Gender in Brazilian Diplomacy: Prohibiting the Access of Women to Foreign Service in Getúlio Vargas’ Estado Novo (1938)” |
| Jean Berchmans Ndiokubwayo | “Burundian Women’s Participation in Diplomatic Service: A Case Study of Ministry of Foreign Affairs”                      |
| Natan Aridan               | “The Contribution of Female Diplomats and ‘Significant Others’ in Israeli Diplomacy”                                      |
- 20:00- Cocktails & E-mingle

**Friday, October 9**

09:00-10:00 **Panel VI: *Institutional and Structural Changes in Diplomacy***

Elise Stephenson "Eliteness Eroded: Gender and Institutional Change in Australia"

Karin Aggestam "Explaining the Rise and Diffusion of Regional Women Mediation Networks"

10:00-10:15 COFFEE – breakout sessions

10:15-11:45 **Panel VII: *Performing Masculinities and Femininities in Diplomacy***

Harry J. Mace "Not a 'Pseudo-Man': Performing and Negotiating Femininity in the Post-1945 British Diplomatic Service"

Rahime Süleymanoğlu-Kürüm & Bahar Rumelili "Positioning One's Gender Performance in Turkish Diplomacy"

Susan Harris Rimmer "Representing the Party or the Nation? A Study of Masculinities and Femininities at the Chinese MFA"

11:45-13:00 LUNCH

13:00-14:00 **Panel VIII: *Diplomacy and the UN: Women, Gender and Feminism***

Annika Bergman Rosamond "Celebrity Peace Diplomacy – Women Celebrities' Involvement in the UNHCR"

Annick T. R. Wibben "Swedish Feminist Foreign Policy goes to the UNSC"

14:00-14:15 COFFEE – breakout sessions

14:15-15:15 **Panel IX: *Intersectional Analyses of Diplomacy***

Catriona Standfield "Who Gets to be a Virtuoso: An Intersectional Approach to Understanding Diplomatic Skill"

Francine D'Amico & Elise Carlson-Rainer "The Other(ed) Diplomat: Race, Gender, Sexual Identity, and Representation in the US Foreign Service"

15:15-17:15 CONCLUDING DISCUSSION

# DETAILED PROGRAM

**THURSDAY October 8**

**OPENING WELCOME AND INTRODUCTIONS (8:00-8:30)**

**PRESENTATION OF GenDip AND ITS PROJECTS (8:30-9:00)**

Ann Towns, Katarzyna Jezierska and Birgitta Niklasson

## **PANEL I. DIPLOMATIC FOOD AND HOUSEHOLD (9:00-10:00)**

**Chair:** Katarzyna Jezierska

**Discussant 1:** Susan Harris Rimmer

**Discussant 2:** Natan Adrian

**Paper 1. “How about Sushi? Western Gastronomy, Japanese Food and Gendered Diplomacy”**

Petrice Flowers (Associate Professor, Political Science, University of Hawaii, USA)

**Paper 2. “The Diplomatic Home and Household”**

Susanna Erlandsson (Postdoctoral Fellow, History, Uppsala University, Sweden)

COFFEE and Zoom break-out sessions (10:00-10:15)

## **PANEL II. WOMEN, GENDER AND FOREIGN AFFAIRS (10:15-11:45)**

**Chair:** Ann Towns

**Discussant 1:** Elise Stephenson

**Discussant 2:** Rahime Süleymanoğlu-Kürüm

**Paper 1: “Imprints of the First Woman Diplomat of India: Evaluating the influence of Vijaya Lakshmi Pandit on the Making and Implementation of Indian Foreign Policy”**

Khushi Singh Rathore (PhD Candidate, School of International Studies, Jawaharlal Nehru University, India)

**Paper 2: “Ghostbusting: Gender and Diplomacy in Greek-Bulgarian Post-Cold War Relations”**

Tonka Kostadinova (PhD, International Relations, Ministry of Foreign Affairs, Bulgaria)

**Paper 3: “Gender Equality Discourses in the Scandinavian Ministries of Foreign Affairs. Same, Same or Different, Different?”**

Sigrun Marie Moss (Postdoctoral Fellow, Psychology, University of Oslo, Norway)

LUNCH – each person on their own (11:45-13:00)

### **PANEL III. GENDER, DIPLOMACY AND THE EU (13:00-14:00)**

**Chair:** Birgitta Niklasson

**Discussant 1:** Annick Wibben

**Discussant 2:** Bahar Rumelili

#### **Paper 1: “Diplomatic Practices and the Politics of Gender and Sexual Rights in the EEAS”**

Laura Landorff (Assistant Professor, Political Science, Aalborg University, Denmark) & Pauline Stoltz (Associate Professor, Political Science, Aalborg University, Denmark)

#### **Paper 2: “Gender and Leadership in EU Diplomacy”**

Lisbeth Aggestam (Associate Professor, Political Science, Gothenburg University, Sweden)

COFFEE and Zoom break-out sessions (14:00-14:15)

### **PANEL IV. WOMEN AMBASSADORS IN THE AMERICAS (14:15-15:15)**

**Chair:** Katarzyna Jezierska

**Discussant 1:** Lisbeth Aggestam

**Discussant 2:** Birgitta Niklasson

#### **Paper 1: “Madame President, Madame Ambassador: Women Presidents and Gender Parity in Latin America’s Foreign Services”**

Carsten-Andreas Schulz (Assistant Professor, Political Science, Pontifical Catholic University of Chile, Chile)

#### **Paper 2: “Continuity and Change Among Female US Ambassadors, 1933-2020”**

Philip Nash (Associate Professor, History, Penn State Shenango, USA)

COFFEE and Zoom break-out sessions (15:15-15:30)

**PANEL V. FEMALE DIPLOMATS IN THE FOREIGN SERVICE (15:30-17:00)**

**Chair:** Ann Towns

**Discussant 1:** Philip Nash

**Discussant 2:** Elise Carlson-Rainer

**Paper 1: “Gender in Brazilian Diplomacy: Prohibiting the Access of Women to Foreign Service in Getúlio Vargas’ Estado Novo (1938)”**

Luah Tomas (MA Student, International Relations, Universidade de Sao Paulo, Brasil)

**Paper 2: “Burundian Women’s Participation in Diplomatic Service: A Case Study of Ministry of Foreign Affairs”**

Jean Berchmans Ndiokubwayo (MA, History, University of Burundi, Burundi)

**Paper 3: “The Contribution of Female Diplomats and ‘Significant Others’ in Israeli Diplomacy”**

Natan Aridan (PhD, History, Ben-Gurion University of the Negev, Israel)

COCKTAILS & E-MINGLE (20:00-)

## **FRIDAY October 9**

### **PANEL VI. INSTITUTIONAL AND STRUCTURAL CHANGES IN DIPLOMACY (09:00-10:00)**

**Chair:** Birgitta Niklasson

**Discussant 1:** Pauline Stoltz

**Discussant 2:** Petrice Flowers

#### **Paper 1: “Eliteness Eroded: Gender and Institutional Change in Australia”**

Elise Stephenson (PhD, Political Science, Griffith University, Australia)

#### **Paper 2: “Explaining the Rise and Diffusion of Regional Women Mediation Networks”**

Karin Aggestam (Professor, Political Science, Lund University, Sweden)

COFFEE and Zoom break-out sessions (10:00-10:15)

### **PANEL VII. PERFORMING MASCULINITIES AND FEMININITIES IN DIPLOMACY (10:15-11:45)**

**Chair:** Katarzyna Jezierska

**Discussant 1:** Annika Bergman Rosamond

**Discussant 2:** Laura Landorff

#### **Paper 1: “Not a ‘Pseudo-Man’: Performing and Negotiating Femininity in the Post-1945 British Diplomatic Service”**

Harry J. Mace (PhD Candidate, History, University of Cambridge, UK)

#### **Paper 2: “Positioning One’s Gender Performance in Turkish Diplomacy”**

Rahime Süleymanoğlu-Kürüm (PhD, Political Science, Bahçeşehir University, Turkey) & Bahar Rumelili (Professor, Political Science, Koc University, Turkey)

#### **Paper 3: “Representing the Party or the Nation? A Study of Masculinities and Femininities at the Chinese MFA”**

Susan Harris Rimmer (Professor, Policy Innovation Hub, Griffith University, Australia)

LUNCH – each person on their own (11:45-13:00)

**PANEL VIII. DIPLOMACY AND THE UN: WOMEN, GENDER AND FEMINISM  
(13:00-14:00)**

**Chair:** Ann Towns

**Discussant 1:** Francine D'Amico

**Discussant 2:** Catriona Standfield

**Paper 1: “Celebrity Peace Diplomacy – Women Celebrities’ Involvement in the UNHCR”**

Annika Bergman Rosamond (Associate Professor, Political Science, Lund University, Sweden)

**Paper 2: “Swedish Feminist Foreign Policy goes to the UNSC”**

Annick T. R. Wibben (Professor, War Studies, Swedish Defence University, Sweden)

COFFEE and Zoom break-out sessions (14:00-14:15)

**PANEL VIII. INTERSECTIONAL ANALYSES OF DIPLOMACY (14:15-15:15)**

**Chair:** Birgitta Niklasson

**Discussant 1:** Karin Aggestam

**Discussant 2:** Carsten-Andreas Schulz

**Paper 1: “Who Gets to be a Virtuoso: An Intersectional Approach to Understanding Diplomatic Skill”**

Catriona Standfield (Assistant Professor, Political Science, Worcester State University, USA)

**Paper 2: “The Other(ed) Diplomat: Race, Gender, Sexual Identity, and Representation in the US Foreign Service”**

Francine D'Amico (Professor, International Relations, Syracuse University, USA) & Elise Carlson-Rainer (Assistant Professor, International Relations, American Public University, USA)

**CONCLUDING DISCUSSION (15:15-17:15)**

Ann Towns, Katarzyna Jezierska and Birgitta Niklasson